

## Summary

The aim of this paper was to investigate, what are the conditions and possibilities to care for children of parents who are coming back from maternity leave to work at Lovosice county. How there could be accepted the newly introduced model of care for children, called “the children's group” among the local companies and parents. The theoretical part is trying to fulfill the first part of the goal. Firstly it is talking about the factors that influence decisions about the time parents return to work and also the main theoretical concepts that explain this issue (rational choice theory, preference theory, and cultural theory). Furthermore, it had the task of clarifying the concepts of maternity leave and maternity benefit and their anchoring in the Czech legislation. Followed by familiarization with the different types of child care services, including their current functioning at Lovosice county. The last part examine closely newly introduced model “the children's groups” and topics associated with it. In the practical part I presented the results of research conducted using qualitative methods preferential interviews. The research focused primarily on fulfilling the second part of the set target. In interviews with three parents who were returning from maternity leave back to work and with representatives of two local companies. I tried to explore how these two groups could adopted the newly introduced model “the children's groups”. The conclusion contains the answer to the main research questions and summarize findings of the research.

## Keywords

maternity leave, return to work, balance in between work and family, the possibility of child care, pre-school care